DIVERSITY, INCLUSION, AND ADVANCEMENT

Harmonie firms have made positive strides in increasing the diversity of their legal teams and remain committed to creating inclusive environments and expanding their diversity.

A 2017 survey of Harmonie firms showed significant advancement in all measurable areas.

- **FIRMS WITH FEMALE PARTNERS**: 90%
  - 25% of all partners are women.
  - 20% increase over the last 10 years.

- **FIRMS WITH MINORITY PARTNERS**: 45%
  - 12% increase over the last 10 years.

- **FIRMS WITH FEMALE ATTORNEYS**: 98%
  - 6% increase over the last 10 years.

- **FIRMS WITH MINORITY ATTORNEYS**: 71%
  - 12% increase over the last 10 years.
PRO BONO

FULLY COMMITED TO SERVICE
Harmonie firm lawyers provide thousands of hours of pro bono services to low-income individuals, nonprofit and community organizations and public interest causes in need of legal advice or representation.

COMMUNITY SERVICE

100% INVOLVED IN GIVING BACK
Harmonie firms and their attorneys help to make their communities stronger by volunteering with youth, civic, fraternal, health, welfare, and many more organizations.

Organizations:
- American Cancer Society
- Big Brothers Big Sisters
- Boy Scouts of America
- Diabetes Foundation
- Girl Scouts of the USA
- Habitat for Humanity
- Make-A-Wish
- Muscular Dystrophy Association
- Ronald McDonald House Charities
- Salvation Army
- Special Olympics
- United Way
- Wounded Warrior Foundation
- YMCA ... and many more

“ All of our partners and associates are encouraged to perform pro bono work on an annual basis, both because we believe strongly in giving back to the community and because we believe such endeavors create healthier, happier, and more well-rounded attorneys.

SURVEY RESPONSE

SERVICE TO OUR PROFESSION

A COMMITMENT TO TOMORROW
Harmonie firm lawyers author and review continuing legal education materials, provide legal instruction, serve on numerous bar committees and are active in many professional organizations and bar associations.

For additional information about The Harmonie Group contact:
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The Harmonie Group provides INTERNATIONAL ACCESS TO EXCELLENCE. The defense firms in our network handle complex and difficult high stakes litigation for corporations, third party administrators and insurance companies. The process of looking for counsel can be time consuming, uncertain, and difficult. Harmonie is a by invitation only network where the firms are subjected to a rigorous review process to meet our standards, ethics and values before they are invited to join. The Harmonie Group is pleased to provide on line access to our INTERNATIONAL DIRECTORY on our web site at www.harmonie.org.