

Tim Violet, Esq.
Executive Director
THE HARMONIE GROUP
4248 Park Glen Road
Minneapolis, MN 55416
Cell: 612-875-7744
Email: tviolet@harmonie.org
Web: www.harmonie.org

The Harmonie Group provides INTERNATIONAL ACCESS TO EXCELLENCE. The defense firms in our network handle complex and difficult high stakes litigation for corporations, third party administrators and insurance companies. The process of looking for counsel can be time consuming, uncertain, and difficult. Harmonie is a by invitation only network where the firms are subjected to a rigorous review process to meet our standards, ethics and values before they are invited to join. The Harmonie Group is pleased to provide on line access to our member firm information on our web site at www.harmonie.org.

DISCLAIMER

The Harmonie Group is a not-for-profit corporation whose members comprise an international network of autonomous independent law firms. Harmonie member firms are independent, they do not practice jointly, and its members are not liable for the actions of other member firms. The Harmonie Group is not a law firm, does not practice law, and nothing contained in its materials or on its website should be construed as providing legal advice or establishing an attorney-client relationship. Harmonie provides access to its member firms and does not charge for access services. The attorney client relationship is with the specific firm you engage. Users of the network accessing Harmonie member firms should not rely solely on materials concerning the member firms: they should do their own due diligence prior to engaging a law firm to perform legal services. Harmonie does not have formal relationships with users of its network unless reduced to writing. Users of the network are not members of the organization.

The Harmonie Group materials--printed, online, or produced in another medium-- are provided as general information and should not be relied on as legal advice. These materials do not constitute legal advice or the establishment of an attorney-client relationship. Viewers are encouraged to seek professional counsel from a qualified attorney before utilizing any information. The Harmonie Group makes no representations or warranties with respect to any information, materials or graphics used, all of which is provided on a strictly "as is" basis, and makes no warranty of any kind, expressly disclaiming all warranties including all implied warranties of merchantability or fitness for a particular purpose and non-infringement.

Each of the Group's member firms is governed by the rules of professional conduct established for the states in which they practice, including rules about advertising. Many states for example, require statements on publications promoting legal services such as: "THIS IS AN ADVERTISEMENT". Finally, permission is granted to member firms for the use of The Harmonie Group logo solely for membership recognition purposes.