

Traditional

自傳資料

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從 1976 年的 22 年期間, Tim 一直為一間以明尼蘇達州為基地的農業企業 Hubbard 加工公司工作。在 1997 年的併購前, Hubbard 是當時世界上第二大私營商標寵物食品生產商, 而且還是橫貫玉米帶各州的一家動物飼料主要生產商。作為副總裁兼首席法律顧問, Tim 負責 Hubbard 的法律部門, 其職責包括了主理全美國的訴訟及併購, 挑選及指導外界律師, 制定訴訟預算, 控制法律支出和賠償費用, 以及達到與公司目標一致的結果。Tim 還負責公司的保險, 風險管理和安全部門。作為高層管理的一員, Tim 負責策略規劃, 環境遵守, 政府關係, 審計, 人力資源, 薪水, 工程和資本開支, 以及航班運作。Tim 參與過多項合併, 收購, 合資企業以及方拆項目。他負責公司延期補償基金投資, 擔任公司首席代表及談判員處理勞工與工會關係, 並且擔任公司與媒體關係聯絡人。

For 22 years, beginning in 1976, Tim worked for Hubbard Milling Company, a Minnesota-based agribusiness. Before its acquisition in 1997, Hubbard was the second largest manufacturer of private label pet food in the world and a major manufacturer of animal feeds throughout the “corn belt” states. As Vice President and General Counsel, Tim was responsible for Hubbard’s legal department. His responsibilities included managing litigation and acquisitions throughout the United States, selecting and supervising outside lawyers, setting litigation budgets, controlling legal expenses and indemnity costs, and achieving results consistent with corporate goals. Tim also managed the insurance, risk management and safety departments of the company. As a part of senior management, Tim was responsible for strategic planning, environmental compliance, governmental relations, auditing, human resources, payroll, engineering and capital expenditures, and flight operations. Tim worked on multiple mergers, acquisitions, joint ventures, and divestitures. He managed corporate deferred compensation fund investments, acted as the chief company representative/negotiator in labor/union relations, and served as the company media relations contact.

從 2001 年起, Tim 一直擔任 THE HARMONIE GROUP 哈模尼律師群。Harmonie 是一家遍布美國的各個獨立律師事務所的協會。Harmonie 網絡裡的各個辯護律師事務所為各大公司, 第三方財產管理人, 保險公司, 風險留存和購置集團, 以及政府各單位處理複雜而又高代價訴訟。尋覓律師的過程總是花費大量時間, 充滿未

知因素並且十分困難。Harmonie 為一家僅受理獲邀律師事務所的網絡，該等律師事務所在獲邀加入之前，須經過嚴密的審理程序以符合 Harmonie 的標準，行為準則和價值觀念。

Since 2001, Tim has served as the Executive Director of The Harmonie Group. Harmonie is an association of independent law firms throughout the United States. The defense firms in the Harmonie network handle complex and difficult high-stakes litigation for corporations, third-party administrators, insurance companies, captives, risk retention and purchasing groups, and governmental entities. The process of looking for lawyers can be time-consuming, uncertain, and difficult. Harmonie is a by- invitation-only network where the firms are subjected to a rigorous review process to meet Harmonie's standards, ethics and values before they are invited to join.

Tim Violet 于 1973 年從明尼蘇達大學獲得文學士學位，主修人類學，政治科學和刑事司法。Tim 以榮譽生畢業，從 Hamline 大學法學院獲得博士學位。他獲准在美國高等法院，美國明尼蘇達州地區地方法院，美國第 8 巡審區上訴法庭，美國哥倫比亞特區上訴法庭，以及明尼蘇達州高級法院執業。

Tim Violet received his Bachelor of Arts degree from the University of Minnesota in 1973. He earned majors in anthropology, political science and criminal justice. Tim received his Juris Doctor degree in 1976 from Hamline University School of Law, graduating cum laude. He is admitted to practice before the U.S. Supreme Court, U.S. District Court for the District of Minnesota, the U.S. Court of Appeals for the 8th Circuit, the U.S. Court of Appeals for the District of Columbia, and the Minnesota Supreme Court.

Tim 曾任許多民間和慈善組織的成員，包括明尼蘇達州商會；明尼蘇達世貿中心農業理事會；全能聖祖瑟醫院(現為 Mayo 診所一部份)主席；YMCA(明尼蘇達州 Mankato 市)捐助投資委員會主席；Mankato(現為明尼蘇達)州立大學國際學生捐助基金驅動會主席；Mankato(現為明尼蘇達)州立大學多元文化理事會社區代表；兒童成就/項目事業主席；團結路協會；旋轉會；明尼蘇達州私立學院基金會；以及 Mankato 領袖委員會。

Tim has served as a member of many civic and charitable organizations, including the Minnesota Chamber of Commerce; Minnesota World Trade Center-Agricultural Board; Chairman of Immanuel St. Joseph's Hospital (now part of Mayo Clinic); Chairman of the YMCA (Mankato, Minnesota) Endowment Investment Committee; Chairman of the Mankato (now Minnesota) State University International Student Endowment Fund Drive; Community Representative for the Mankato (now Minnesota) State University Cultural Diversity Board; Chairman of the Junior Achievement/Project Business; United Way; Rotary; Minnesota Private College Fund; and the Mankato Leadership Council.

Tim 和他的太太在明尼蘇達州聖保羅居住。他們在大學就相識並於 1972 年完婚。

他們有兩個小孩，31 歲的 Lee Anne 和 29 歲的 Jake。閒時他們喜歡打高爾夫球，去旅遊，以及享受天倫。

Tim and his wife Anne live in St. Paul, Minnesota. They met in college and were married in 1972. They have two children, Lee Anne, 31, and Jake, 29. In their free time they enjoy golf, travel, and family activities.